People's Primary Healthcare Initiative Balochistan

JOB OPPORTUNITIES

The People's Primary Healthcare Initiative (PPHI) Balochistan, registered under Section 42 of the Companies Ordinance, 1984 (now the Companies Act, 2017), invites applications for the following vacancies on a purely temporary basis.

Name of Posts	No of Posts	Salary	Qualification/experience
District Manager	**09** **(All over province)**	225,000/- Gross Pay	A BS-17/18 officer of CSS/BCS (BSS, Ex-BCS) cadres, preferably having 2 years' service in government. Officers/candidates having medical background or possessing working experience in Project Management & Health Sector reform are encouraged to apply. Officers are required to apply through the proper channel. **OR** Master's in Social Science, Executive MBA, MSPH, MBBS or equivalent from any recognized university with 3 years of relevant experience.
Legal Advisor	**01** **(Head Office)**	200,000/- Gross Pay	LL.B. (Bachelor of Laws) from a recognized university, preferably LL.M., with Valid enrollment/licensure with the relevant Bar Council (e.g., Supreme Court, Provincial Bar Council in Pakistan) and the right to practice law. 3–10 years of relevant experience in legal practice, litigation, corporate law, contract drafting, or legal advisory services, depending on the seniority of the post.
SRH Coordinator	**01** **(Head Office)**	300,000/- Gross Pay	Bachelor's or Master's degree in Public Health, Health Sciences, Nursing, Medicine, Social Sciences, or a related field, along with relevant experience in SRH programs, health project coordination, and community health initiatives.
Regional MNCH Coordinator	**05** **(Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai Regional Offices)**	200,000/- Gross Pay	MBBS from a recognized institution with valid PMDC registration. Preference will be given to candidates having a postgraduate qualification in Public Health (MPH/MCPS/FCPS Community Medicine or equivalent) with relevant experience in MNCH, public health program management, monitoring, and coordination.
Media Consultant	**01** **(Head Office)**	150,000/- Gross Pay	Bachelor's/ Master's degree in Mass Communication, Journalism, Media Studies, Digital Media, Social Sciences, or an equivalent qualification from a recognized university, with at least five (05) years of relevant experience. Candidates should possess strong content writing, editing, and proofreading skills, along with knowledge of digital and social media management. Experience working with government organizations, NGOs, development partners, or the health sector will be preferred, while photography, videography, and multimedia content development skills will be an added advantage.
Data & Monitoring Officer	**01** **(Head Office)**	180,000/- Gross Pay	Bachelor's or Master's in Social Sciences, MBA, MBBS, or equivalent from any recognized university, with 2 years of relevant field experience.

Admin Officer	**01** **(Head Office)**	165,000/- Gross Pay	Bachelor's or Master's degree in Business Administration, Management, Human Resources, Public Administration, Commerce, or equivalent from any recognized university, with 2 years of relevant field experience.
Audit Officer	**02** **(Head Office)**	90,000/- Gross Pay	Bachelor's or Master's degree in ACCA, CA/ ACCA finalist, MBA, M.Com, Accounting, Finance, Business Administration, Commerce, Economics, or a related field from a recognized university will be preferred. Candidates must have relevant experience in auditing, accounting, risk management, or financial control, along with sound knowledge of internal controls, compliance requirements, and audit procedures.
Finance Officer	**12** **(Head Office, Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai, Chaman, Surab, Mastung, Kachi and Usta Muhammad)**	85000/- Gross Pay	MBA Finance, M-Com, BBA(Finance) from any recognized university, with 2 years of relevant experience in Finance.
M&E Officer	**08** **(Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai, Barkhan, Sherani and Kohlu)**	85,000/- Gross Pay	Bachelor's or Master's in Social Sciences, MBA, MBBS, or equivalent from any recognized university, with 2 years of relevant field experience.
DHIS Assistant	**01** **(Head Office)**	90,000/- Gross Pay	Bachelor's degree in Computer Science, Information Technology, Public Health, Social Sciences, Health Informatics, or an equivalent discipline from a recognized university is required. Relevant experience in health information systems and data management is preferred.
Sub Engineer	**02** **(Quetta and Basima (Washuk))**	85,000/- Gross Pay	BE(Civil Engineering) or equivalent degree/ diploma from a recognized institution; 03 years of experience in the execution of Civil works /development projects in organizations; estimation and preparation of BOQs; command over construction practices, methods, materials, and standards. Ensuring Quality of Service.
Data Entry Operator/IT Assistant	**39** **(One in each district)**	50,000/- Gross Pay	Bachelor's degree in Computer Science, Information Technology, or equivalent discipline from a recognized university. Candidates having relevant experience in data entry, Management Information Systems (MIS), IT support, or system administration will be preferred.
Office Assistant	**05** **(Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai Regional Offices)**	50,000/- Gross Pay	Bachelor of Arts (B.A) in Social Sciences, Statistics, Public Health, or a related discipline from a recognized university.
Social Organizers	**07** **(Awaran-2, Dukki-2, Hub-1, Lasbela-1, Kech-1)**	40,700/- Gross Pay	Bachelor of Arts (B.A) in Social Sciences, Statistics, Public Health, or a related discipline from a recognized university.

Driver	**10** **(Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai Regional Offices)**	40,700/- Gross Pay	Shall be literate; must possess a valid driving license (LTV/HTV as required); basic knowledge of road signs and traffic regulations.
Class IV **(Support Staff)**	**10** **(Basima(Washuk), Khuzdar, Quetta, Naseerabad, Loralai Regional Offices)**	40,700/- Gross Pay	Candidates must be literate, and preference will be given to those with prior work experience. Candidates should belong to the same catchment population.

Terms and Conditions:

1. The positions will be filled purely on a temporary basis under the control and management of PPHI-B for one year initially, extendable on an annual performance report.
2. Applicants must be between 18 and 50 years of age
3. Applicants holding local domicile shall be given preference.
4. Only the short-listed candidates will be called for the written test & interview on a date and time to be communicated.
5. On detailed scrutiny of documents, if found ineligible, his/her candidature will be rejected.
6. No TA/DA is admissible for appearing in the test/interview.
7. The Company reserves the right to amend/cancel the hiring process or the number of posts at any stage.
8. Applicants who are local residents residing near the respective Regional Offices are encouraged to apply. Preference will be given to eligible candidates belonging to the local area of the respective BHU, subject to fulfillment of the prescribed eligibility criteria.
9. Risk Allowance & P4P (Pay for Performance) shall be admissible as per rules and policy of PPHI-B from time to time (In addition to salary against the respective post.

How to apply:

1. **Application Submission:** Interested candidates are required to apply through the career portal (https://Jobs.pphib.org/) by completing the online application form no later than **12th August, 2026.**
2. **Shortlisting & Assessment:** PPHI will contact shortlisted candidates to appear in the written Test/Interview.
3. **Selection:** Offer letters will be issued to candidates who successfully clear all stages of the process. However, candidates on the waiting list will be offered the positions in case of non-joining of selected candidates in due course of time.
4. **Note:** Applications submitted by hand or any other mode except the prescribed will not be accepted.

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